



# ORTHUS EDUCATIONAL CONSULTANCY LTD

Orthus are Keith Cheetham and Kevin Tomasetti. We have recent and successful experience of providing effective headship, coaching and mentoring headteachers, Ofsted inspection and school improvement.

We currently provide executive headship to St Michael’s CEP school, Playden as well as Hurst Green and Northiam CEP schools.

Over the past 3 years our leadership has experienced 8 successful Ofsted or HMI visits.

Safeguarding has consistently been described as “effective” in all our Ofsted inspections over the past three years.

We understand the importance of getting this fundamental issue right. We are also aware that it underpins all aspects of school life and is at the forefront of our minds during all improvement work.

Our most recent school improvement success, as executive headteachers, was at St. Michael’s, Playden CEP School, in May 2016. We moved a school that had been rated inadequate by the Local Authority to a school deemed to be good in all areas by Ofsted. This feat demonstrates the detailed and effective working knowledge we have of the Ofsted process. It also shows that we have an effective working knowledge of how to improve schools in a short period of time. The Ofsted letter stated:

***In a short space of time you have instilled confidence in both staff and parents to support school improvement because you visibly uphold your own high expectations of others.***

***You have quickly improved the quality of teaching across the school.***

We believe in a collegial approach to school improvement, where simple and agreed systems for teaching, learning and assessment are embedded. This process has been successful in a range of local schools over the last few years:

School	Previous Ofsted	Our Ofsted
Westfield School	Good	Good (March 2014)
All Saints, Sidley	Requires Improvement	Good (March 2015)
Northiam CEP School	Special Measures	Good (Dec 2014)
Hurst Green CEP School	Requires Improvement	Good (Nov 2015)
St. Michael’s, Playden	Good (Ofsted) Inadequate (Local Authority)	Good (May 2016)

We have supported seven ‘New to Post’ Headteachers, in many areas of school improvement. Our feedback from this programme has been overwhelmingly positive. Significantly, two of these schools; Fletching and Stonegate, have moved their Local Authority categorisation from requires improvement to good in four terms.

Our vision is to establish a happy and stimulating environment in which each child is helped to realise their full potential and where they acquire the discipline, motivation, and persistence necessary for high-quality achievement.

We look forward to creating a successful and sustainable future for the Quercus Federation.

Kevin Tomasetti

Keith Cheetham